



**Azelis  
Sustainable  
Sourcing  
Policy**



Innovation  
through  
formulation

<b>Version 0</b>	<b>2017</b>	<b>Creation policy</b>
<b>Version 1</b>	<b>2022</b>	<b>Update policy</b>

## Introduction

Our ambition is to be the world-leading provider of sustainable solutions and services in our business area. Working with our principals, customers, suppliers and all other stakeholders, we aim to improve the performance of our own value chain and of the specialty chemicals industry.

For Azelis, a sustainable supply chain ensures compliance with laws and regulations as well as adherence to and support of international principles for sustainable business conduct. Sustainability is now a determining factor for our customers and our suppliers, and as such, is one of the pillars of 'Action 2025' – our sustainability strategy: by 2025, 80% of our revenue will come from Environmental, Social and Governance (ESG) assessed or audited suppliers, thanks to the tools offered through our membership of "Together for Sustainability".

Azelis recognizes that, due to the nature of its activity, its supply chain management has a major impact on its sustainability targets. Thus Azelis has defined its sustainable sourcing policy.

Under the Azelis Sustainable sourcing policy, Azelis requires principals and suppliers to make a number of commitments:

The principal/supplier commits to respect all applicable local legal regulations or international recognized standards with regards to labor practices, environmental protection and fair operating practices.

## Environmental commitments

- The principal/supplier should have an environmental management system in place and/or commit to a voluntary initiative from industry in HSE such as Responsible Care/Responsible Distribution.
- The principal/supplier commits to comply with the applicable environmental legislation.
- The principal/supplier strives to reduce their impact on the environment and is engaged in taking climate action by reducing the carbon footprint of their operations and their products.
- The principal/supplier has adopted a sustainable procurement program that takes into account the environmental impact of products and services and supports the purchase of sustainable products.

## People commitments

- The principal / supplier should commit to comply with local laws and regulations, respect human rights and the 8 fundamental conventions of ILO (see annex) with regards to child labour, forced labour, freedom of association, minimum legal wages, working and resting time, respect of diversity and rejection of discrimination.
- The principal / supplier should commit to provide a healthy and safe work environment to its employees and on-site sub-contractors.

## Governance commitments

- The principal / supplier commits to request from its suppliers and sub-contractors to fully respect applicable laws and regulations.
- The principal / supplier commits to communicate any relevant information on products and companies that could influence a decision by Azelis to be a distributor of the principal/supplier and of its products (including labour practices, environmental compliance and fair operating practices).
- Commit to be an example and to promote within its sphere of influence good practices with regards to labour practices, environmental protection and fair operating practices.
- The principal / supplier commits to respect the terms of Azelis code of conduct, competition policy, anti-bribery and fraud prevention policy or similar internal standards.

## Process

Our due diligence procedures allow us to assess the corporate social responsibility (CSR) policies of our principals/suppliers and their level of implementation. For Azelis, a sustainable supply chain ensures compliance with laws and regulations as well as adherence to and support of international principles for sustainable business conduct.

Through our membership of Together for Sustainability®, Azelis has access to a framework that allows the assessment of the environmental, labor and human rights, ethical and sustainable procurement performance of its principals/suppliers and helps them develop their own sustainability policies and improve standards across the value chain.

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